

PSI Independent Contractor Agreement

This Agreement shall expire at the end of each school year that the above named official accepts games assigned by PSI.

WHEREAS, PSI has contracts with various schools, leagues, conferences and/or agencies to assign athletic officials to sports contests conducted by and at said schools, leagues, conferences, or agencies.... NOW, THEREFORE, the parties agree as follows:

The Official agrees to officiate athletic contests as assigned by PSI and /or it representatives. Official understands, acknowledges, and agrees that PSI has ranked him/her in relation to other officials, and shall administer assignments with reference to these rankings. PSI will endeavor, but shall not be bound, to assign officials to contests in the order in which they are ranked on the latest list. Official hereby waives any claim against PSI for the manner and/or order, in which he/she is ranked in the evaluation program and the order in which assignments are made by PSI.

Official shall be compensated for all services rendered pursuant to pay schedules published. It is understood, acknowledged and agreed that PSI is not and shall not be responsible for making payment to Official. Rather, the particular school, league, conference, and/or agency to which the officiating services are rendered make payment. PSI may deduct from Official's compensation such fees, fines, and assessments, which may be owed to or made or assessed by PSI. No withholding taxes or contributions for Social Security, unemployment, any disability insurance, or other employee benefits or contributions shall be deducted from Official's compensation.

Official agrees to accept assignments from PSI (on www.arbitersorts.com), or decline those assignments that he/she cannot perform, in a timely manner. Also, Official agrees to follow the Policy for Cancellation, as published by PSI. Official acknowledges that there is no provision whatsoever for switching an assignment with another Official, without proper direction from the PSI office.

This AGREEMENT may be cancelled by PSI at any time should funds or facilities become unavailable for the hiring of officials for athletic contests; or should Official not perform the officiating services to the satisfaction of PSI, or the school, league, conference, and/or agency PSI is under current contract. Further, PSI shall not be liable for compensating any Official who is no longer a participating party, or who does not appear on the current ranking list at PSI. Upon such cancellation, neither PSI nor any school, league, conference, and/or agency, or agent thereof, be liable to the Official for compensation for any contest not already officiated or any service not already rendered.

Official shall acquire, repair and maintain at his/her sole expense, such equipment as Official needs for his/her daily performance of officiating services, including, but not limited to, an approved uniform, which shall always be maintained and worn in a clean, pressed and professional manner.

Official shall abide by all laws and ordinances and by all rules and regulations adopted and made known to him/her by PSI. It is understood, acknowledged, and agreed, that Official is an

INDEPENDENT CONTRACTOR, and is not an agent or employee of PSI, or any school, league, conference, or agency to which officiating services are rendered as a result of this AGREEMENT, and is not subject to the control of PSI, except as herein stated.

Officials agrees to accept all hazards, damages, and injuries which Official, or his/her property, may receive in the course of performing this AGREEMENT, and waives all right, whether known or unknown, to claim damages therefore from PSI, its officers, agents, or employees. Official understands that PSI has no Worker's Compensation Insurance or Unemployment Insurance for Officials performing services as an Independent Contractor. In compliance with the California State Education Code, no person shall be employed or retained in employment by PSI who has been convicted of any sex offense or has been convicted of a controlled substance offense as defined in Section 44010 and 44011

I have read the Agreement above and indicate so by clicking YES below. My YES response indicates that I accept all terms set forth, and I understand, agree and acknowledge that I am NOT an Employee of Peninsula Sports, Incorporated, or any school, league, conference or agency where I am assigned, to provide officiating services as an INDEPENDENT CONTRACTOR. I agree to renew and re-acknowledge this agreement annually, in the PSI registration process, however, the agreement is in effect as long as I receive assignments from PSI.